



Strategic Planning Subcommittee Teleconference

Date of Meeting: 11/10/2008

Minutes Prepared By: Travis Dudley

1. Purpose of Meeting

- Strategic Planning Committee

2. Attendance at Meeting

<i>Name</i>	<i>Agency</i>
Dr. Anthony McCoy	Department of Children and Families
Mr. David Pridgen	Department of Corrections
Mr. Christopher Norwood	Council on the Social Status of Black Men and Boys
The Honorable Perry Thurston	Florida House of Representatives
The Honorable Frederica Wilson	Florida Senate
Alexis Lambert	Office of the Attorney General
Fredrica Doctor	Office of the Attorney General
Rick Nuss	Office of the Attorney General



3. Meeting Notes, Decisions, Issues

- Chairman Norwood give an overview of the strategic planning and funding initiative which capture the roles, duties of local councils, and the mission and vision of the state council.
- Dr. McCoy expressed that mission and vision of the state council clearly defines the charge of the council. In addition, he inquired as to whether or not a member of the black caucus is represented in each judicial circuit. Representative Thurston indicated that there should be representation from caucus members pursuant of each circuit.
- Chairman Norwood reiterated that it would be beneficial to have a local council represented in each circuit in order for smaller counties to partner with larger counties. In addition, he expressed that once local councils are established each council chair would report to the state council about their progress in addressing the underlying conditions that affect black males in their communities.
- Chairman Norwood expressed that he would like for each council to establish similar sub-committees like that of the state council. This would help in the effort of information being filtered between state and local councils. In addition, local councils should meet on a quarterly basis and participate in the state council meeting during the Preventing Crime in the Black Community Annual Conference to present their findings to the state council.
- All local councils shall be locally driven since the state council does not possess the manpower to facilitate local councils. In addition, the state council would like to implore local councils to share and to submit their finding via through an annual report which will be inclusive in the state council's annual report.
- Chairman Norwood proposed that local councils apply for local grants pursuant to their circuit as well as implement membership dues as a possible funding initiative. He reiterated that the state council is to be a resource / model to local councils and seen as a facilitator.
- Dr. McCoy asked to receive additional clarity as it related to the relationship between local councils, the black caucus, and the state council. In addition, he inquired as to whether or not local councils would have access to the state council's seal. Chairman Norwood asked staff to verify if the aforementioned request would be foreseeable.



3. Meeting Notes, Decisions, Issues

- Senator Wilson and Representative Thurston concurred that local councils should have their meetings in a public facility. In addition, they suggested that the state council provide additional clarity as to how funding ought to be utilized to carry out the duties of local councils.
- Chair Norwood indicated that statutorily the council has to provide funding initiatives for local councils in order to give them some guidance as to how funding should be utilized via meetings, defray administrative costs, etc...
- Senator Wilson inquired as to whether or not each council would be established at the same time. In addition, she suggested that each local council should be perceived as an advocacy group that will act on the behalf of black males.
- Chairman Norwood suggested the possibility of funding local councils through the Direct Support Organization.
- With regards to membership of the DSO, Senator Wilson suggested that board membership should include representation of local school board commissioners, the state attorney office, youth / mentoring organizations, and the public defender office. In addition, Chairman Norwood suggested that caucus members conduct organizational meetings once an interest to establish a local council becomes evident pursuant to their circuit.
- Chairman Norwood reiterated that the purpose of the DSO is not to raise money for the local councils but rather the money should flow through the DSO thus allowing for the council to monitor funding being allocated to local councils.
- Staff reminded the council that statutorily the DSO is to be a funding mechanism to implement the following programs: One Church, One Child, 5000 Role Models, Reading 4 Success Program by the 100 Black Men of Florida, and Mapping the Future for Black Males and to defray administrative costs accumulated by the state council.
- Chair Norwood reiterated that the DSO is not raising money for the local councils; however, he would like for the DSO to collect monies and distribute it to local councils. In addition, he suggested that local councils should partnership with their local



3. Meeting Notes, Decisions, Issues

communities in receiving funds to carry out their mission.

- Alexis Lambert, counselor to the council, indicated that there may be a possibility that the DSO can raise money for local councils. However, upon further review of the statute, she indicated that the statute does not state that the DSO has the authority to raise funds for local councils.
- Chairman Norwood decides to deferred further discussion pertaining to the funding initiative component of the strategic planning document until the November 20, 2008 meeting to be held in Kissimmee. It is the hope that a final decision regarding the strategic planning and funding initiative policy.

4. Action Items

<i>Action</i>	<i>Assigned to</i>	<i>Due Date</i>	<i>Status</i>
Black Caucus Members' Directory	Staff	ASAP	In Progress
Strategic Planning and Funding Initiative Policy	Council	11/20/2008	In Progress

5. Next Meeting

<i>Target Date:</i>	11/20/2008	<i>Time:</i>	9:00 am - 12:00pm	<i>Location:</i>	Gaylord Palms Resort and Convention Center
<i>Objectives:</i>	Final Draft of Annual Report				



Legislative Review Subcommittee Teleconference

Date of Meeting: 11/12/2008

Minutes Prepared By: Travis Dudley

1. Purpose of Meeting

- Subcommittee Report Overview

2. Attendance at Meeting

<i>Name</i>	<i>Agency</i>
Rep. Perry Thurston, Jr.	Florida House of Representatives
Barabra Phippen	Broward Community College
Dr. Emile Commedore	Department of Health
Christopher Norwood	Council on the Social Status of Black Men and Boys
Fredrica Doctor	Office of the Attorney General
Rick Nuss	Office of the Attorney General
Alexis Lambert	Office of the Attorney General
Janice Sullivan	David Anchin Center, USF

3. Meeting Notes, Decisions, Issues



3. Meeting Notes, Decisions, Issues

- Subcommittee Report Overview
- Ms. Pippen discusses how the narrative is divided into two parts. First dealing with the recommendations, then going into the narrative on the action and status as it relates to last year's report. In addition, she will submit the Top 2008-2009 recommendations.
 - Ms. Pippen talked about how the 15 recommendations are going to be broken down into paragraphs to explain each recommendation and the outcome and/or status of the recommendations that were submitted.
- Rep. Thurston inquired about funding and how other state programs are funded.
- Ms. Pippen said that they we should include the amount that we would like to request for funding. Staff informed the subcommittee that last year the Council requested \$250,000 and only received an amount of \$50,000for the fiscal year of 2007
- Rep. Thurston stated that they should add that the \$50,000 they received last year was not enough money to complete the charge of the council. He suggested that the council request the same amount of \$250,000 for this upcoming fiscal year.
- Ms. Doctor recommended that a challenges and opportunities section be include into this year's subcommittee report. The subcommittee concurred with the idea.
- Ms. Pippen stated the accomplishments of the council should be highlighted in this year subcommittee's report.
- Ms. Sullivan asked about the background of the Top 15 recommendations and should it be added to the legislative review or is should it remain separate from the legislative review.
 - Ms. Pippen responded by saying that the Top 15 recommendations matrix is the foundation of the legislative review report, and that it will all be included in subcommittee report.
- Minutes from the previous meeting deferred until next scheduled meeting.
- Staff informed subcommittee members that information was received from FDLE



3. Meeting Notes, Decisions, Issues

regarding the sealing and expunging of Juvenile records. The Chairman of the council would like for this information to be added to the Legislative Review Report.

- Staff suggested that the subcommittee may want to include the aforementioned materials in the appendix section of the Annual report. In addition, Dr. Commedore and members would like to review the information on the HIV epidemic and the selling of juvenile records before deciding to include it into the appendix section of the annual report.

4. Action Items

Action	Assigned to	Due Date	Status
Narrative / Matrix	Ms. Baraba Phippen	ASAP	In Progress
Reviewing info on HIV/Juvenile Records	Dr. Emile Commedore / Subcommittee	ASAP	In Progress

5. Next Meeting

Target Date:	11/20/2008	Time:	9-12	Location:	Gaylord Palms Resort and Convention Center; Emerald Conference Rm 3
Objectives:	Finish Draft of Final Report.				



3. Meeting Notes, Decisions, Issues

- Dr. McCoy inquired about how the economic problems are related to the rest of the Council on the Social Status of Black Men and Boys?
 - Mr. Alston stated that there is a connection from a business stand point and various mentoring programs.
 - Dr. McCoy brought up the point that every committee has come to similar conclusions that the main three issues are family, education, and economic.
 - Mr. Alston concurred that the issues of family, education, and economic do have a connection and it should be something that is added to the report.
- Dr. McCoy inquired as to whether there were any studies conducted on the unemployment rate and if any of it had been published yet.
 - Chairman Alston replied that Dr. Birken has dealt with most of the research and statistical background as it relates to the unemployment rate.
- In addition, Dr. McCoy inquired about the increase rate on which black businesses.
 - Mr. Alston answered by saying the subcommittee looked more at raising awareness, funding for black business.
 - Dr. McCoy inquired about the course of action the government will take with regards to promoting and encouraging black businesses due to the economic shortfall.
- The previous minutes were deferred until the next meeting.
- Dr. McCoy inquired about the status of the annual report draft.
 - Chairman Norwood indicated that he along with Dr. Elam are in the process of designing a format in which each section will adhere to in order to fulfill the purpose of each report being cohesive.
- Chairman Norwood asked staff to give an assessment of the preliminary draft submitted by Dr. Elam and staff.
- Staff indicated that the draft is still in a working document and that it is still missing essential components i.e. subcommittee reports, executive summary, etc...



4. Action Items

<i>Action</i>	<i>Assigned to</i>	<i>Due Date</i>	<i>Status</i>
Final Report	Dr. Elam	11/26/2008	In Progress

5. Next Meeting

<i>Target Date:</i>	11/20/2008	<i>Time:</i>	9:00 am-12:00p	<i>Location:</i>	Gaylord Palms Resort and Covention Center
<i>Objectives:</i>	Final Report				



3. Meeting Notes, Decisions, Issues

- Chairman Regnier inquired with staff which aspect of the Top 15 Recommendations matrix he needed to fulfill. Staff informed him that he only needed to complete recommendation #10 of the matrix. In addition, staff resubmitted matrix for the subcommittee to review.
- Chairman Regnier inquired if during the full council meeting in Kissimmee if the council will be reviewing and discussing the final annual report draft? Staff concurred that this would be the purpose of the council meeting.
- Dr. McCoy informed subcommittee members that he has been working on a power point presentation that features slides on HIV/AIDS, Diabetes, Obesity, and Heart Diseases. In addition, he expressed that he would like for the aforementioned item to be implemented in the subcommittee report.
- Chairman Regnier asked Dr. McCoy to submit it for him to review in order to decide if submitted information would be relevant to this year's report. Dr. Turner indicated that she too would like to preview Dr. McCoy's power point presentation.
- Dr. Turner indicated that there should be some emphasis placed on nutrition as it relates to African American's dietary intake. She relayed information about the benefits of an animal based diet versus a plant based diet. In addition, she spoke about the affects of cow's milk and how it is the leading cause of coronary problems.
- Chairman Regnier further inquired if there was a study conducted about the aforementioned subject matters particularly an animal based diet versus a plant based diet.
- Dr. Turner informed the subcommittee that studies has been performed that speak upon the aforementioned subject matters and they can be located in various resource materials.
- Chairman Regnier indicated that he would consider adding a descriptive paragraph



3. Meeting Notes, Decisions, Issues

about aforementioned discussion as it related to nutrition and dietary intake of African Americans.

- Chairman Regnier asked for a motion to approve minutes from previous meeting. Dr. McCoy made a motion to accept the minutes and it was seconded by Dr. Turner.
- Chairman Regnier indicated that he still may need to resubmit final subcommittee report because of the implementation of additional information discussed by subcommittee members. He indicated that he would submit the revised version to staff who will then submit to Dr. Elam.
- Staff informed Chairman Regnier to please submit any materials that he would like included into the appendix section of the report.

4. Action Items

<i>Action</i>	<i>Assigned to</i>	<i>Due Date</i>	<i>Status</i>
Submit Matrix	Dr. Regnier	ASAP	In Progress
Power Point Presentation	Dr. McCoy	11/17/2008	In Progress

5. Next Meeting

<i>Target Date:</i>	11/20/2008	<i>Time:</i>	9:00a-12:00p	<i>Location:</i>	Gaylord Palms Resort Hotel and Convention Center
<i>Objectives:</i>	Final Annual Report Due				



Full Council Meeting

Date of Meeting: 11/20/2008

Minutes Prepared By: Travis Dudley / Fredrica Doctor

1. Purpose of Meeting

- 2008 Annual Report

2. Attendance at Meeting

<i>Name</i>	<i>Agency</i>
Christopher Norwood, Chair	Council on the Social Status of Black Men and Boys
Iris Wilson	Department of Education
Lilian Lima	Department of Children and Families
Dr. Eddy Regnier	
Levi Williams	Fertig & Gambling Law Firm
The Honorable Perry Thurston	The House of Representatives
Torey Alston	Department of Management Services
Dr. Billy Close	Florida State University
Dr. Anthony McCoy	Department of Children and Families
Bill James	C&C International Computers and Consultants
Dr. Emile Commedore	Department of Health
Fredrica Doctor	Office of the Attorney General
Rick Nuss	Office of the Attorney General
Travis Dudley	Office of the Attorney General
Dr. Donna Elam	University of South Florida, David Anchin Center



3. Meeting Notes, Decisions, Issues

- Meeting called to order at 9:14 am by Chairman Norwood. In addition, introductions of council members, staff, and community participants were received during this time.
- Approval of meeting minutes were deferred until the next scheduled full council meeting due to lack of a quorum.
- Rick Nuss, Bureau Chief of Criminal Justice Programs, gave a budget overview as it relates to the current council budget which amounted to approximately \$36,673.69. Mr. Nuss reiterated that the council can apply for grants and accept donations in an attempt to defray clerical and administrative costs. In addition, Mr. Nuss encouraged legislative support during the upcoming legislative session to seek additional funds to support the Council through the grants and aids appropriations from General Revenue which funds the Urban League, Mankind, Inc., and Community Coalition.
 - Current travel expenditures that have been received
 - Chairman Norwood – trip to the University of South Florida to discuss the production of the annual report
 - Dr. Donna Elam, Annual Report Coordinator, Miami Gardens' council meeting
 - Pending travel expenditures that have not been received
 - Bill James – council meetings from January through June
 - Dr. Eddy Regnier – Tampa council meeting
 - Dr. Donna Elam – two trips to the Department of Education for meetings with Commissioner Smith to discuss the educational subcommittee report
 - Staff reiterated the importance in submitting travel expenditures (original receipts) within 48 hours upon return of their trip in order for the reimbursement process to begin in a prompt and orderly manner for those council members who are reimbursed by the Department of Legal Affairs. In addition, staff asked each reimbursement recipient to review the travel / reimbursement policy in their folders if they are in question about what qualifies for reimbursement.
- Chairman Norwood expressed to staff that he would like for them to begin researching



3. Meeting Notes, Decisions, Issues

grants opportunities and any applicable funding resources that may help to support the charge of the council. Several grants providers were mentioned such as Children's Trust, Children Services Council (Broward and Palm Beach), Allison Prevention Fund, Eckerd Foundation, Kaiser Foundation, Kellogg Foundation, Dade-Community Foundation, and the Alumina Foundation.

- 2008 Annual Report Overview Discussion / Recommendations
- Improving Educational Outcomes subcommittee report
 - Dr. Close gave a brief overview of the overall goals and focal areas highlighted throughout the report. He commented that he pleased with the summary format (first page of each subcommittee report) that gives an introduction as to what one can expect when reading each report.
- Chair Norwood suggested to Dr. Elam that each section adhere to the model presented by the educational subcommittee report in that it frames the general history and background of issues that speaks specifically to the content of each report. In addition, he recommended that the overall report should iterated how the council can be perceived as a benefit (economic) to the state in addressing the underlying conditions that affect black males.
- In addition, Dr. Close recommended that each section be shorten to capture the essence of the report simply due to the fact that those who read the report in its entirety will most likely focus on the quick facts, the executive summary, and the council's recommendations. The executive summary should highlight the disadvantages and deficits that plague black males in the state.
- Dr. Elam asked Dr. Close if he could assist her with completing the executive summary for the annual report. Dr. Close agreed.
- Improving Economic Outcomes subcommittee report
 - Mr. Alston gave a brief overview of the overall goals and focal areas of the report. He made mentioned that he along with Dr. Birken were willing to condense previously submitted report; however, research staff encouraged them to submit the report in its entirety due to the relevant information presented throughout the report. Dr. Coy requested that some clarity be given with regards to the disparity among blacks and whites use of illegal drugs.



3. Meeting Notes, Decisions, Issues

Further discussion surrounding this particular issue will be discussed at a later time.

- Improving Foster Care and Family Issues subcommittee report
 - Ms. Lima indicated that a component about foster care support services and aging out should be added to the introduction of the report. Dr. Elam commended Ms. Lima for the work that she put forth in highlighting state model programs. Ms. Lima expressed that she was pleased overall with the way that the report was presented and look forward to seeing the addition of the aforementioned items as well as graphics to support data.

- Improving Health Status subcommittee report
 - Dr. Regnier gave an overview of the overall goals and focal areas (lack of health insurance, promoting health education in public schools, and the implementation of cultural competency web training, HIV/AIDS prevention) of the report. In addition, he indicated that he would like for the following components to be implemented in the report: a statement to be included in the beginning of the report that speaks about how black males are lagging behind with regards to health related issues, more information about cultural competency in the field of medicine as well as some graphics to support data highlighted throughout the report.

- Legislative Review subcommittee report
 - Dr. Commedore gave a brief overview as it related to the monitoring of legislation and policies that potentially affected black males, subcommittees' recommendations, council's accomplishments and challenges, and future goals of the council. In addition, Dr. Commedore expressed a desire to address HIV/AIDS testing procedures among inmates upon further review of data received for next year's annual report.
 - Ms. Barbara Cohen-Pippin who contributed greatly to the legislative review report indicated that she needed to update the report by adding information about One Church, One Child in the foster care and families section as well as the creation of the DSO in the legislative review section. In addition, Levi Williams asked that information about the birth of a local council on the campus of Broward Community College be added as well.

- Criminal Justice subcommittee report



3. Meeting Notes, Decisions, Issues

- Mr. Williams gave an overview of the overall goals and focal areas to include but not limited to: History of Zero Tolerance, History of Drug Court, and History of Gangs in Florida. In addition, he mentioned the collaboration of Dr. Willie Myles about “Black Fathers, Locked Up, Not Locked Out” initiative being highlighted in the report.
- Strategic Program and Funding Initiative discussion
 - Upon several suggestions and back and forth discussions, it was decided that the council should seek guidance from the Indiana Commission as to how to proceed in implementing the strategic planning and funding initiative policy. In addition, Levi Williams recommended that the local council be housed in public facilities. Further discussion pertaining to this matter will be addressed during the next full council meeting.
- Meeting adjourned 1:35 PM.

4. Action Items

<i>Action</i>	<i>Assigned to</i>	<i>Due Date</i>	<i>Status</i>
Final Annual Report	Dr. Elam and staff	11/26/2008	In Progress
Strategic Planning Policy and Funding Initiative	Council	11/26/2008	In Progress

5. Next Meeting

<i>Target Date:</i>	12/8/2008	<i>Time:</i>	2 PM – 4 PM	<i>Location:</i>	Teleconference - Tallahassee
<i>Objectives:</i>	Final Annual Report Draft				